

Launching New Dimensions of  
Service, Nurturing our Sisterly  
Relations, Embracing our Vision  
to reach new heights

# The Cultured Pearl

Volume 95 Edition 9

Violet Hoyle, Basileus

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# Iota Omega

November 2017



## Word from the Basileus

Dear Sorors,

Focus on Things that Give You Hope ~ There are things around us that cause us to lose hope daily – and this should not be. Rather than focusing on things like crime and disasters everywhere, focus on the things that give you hope. There are still so many lovely things in life.

Be sensitive to the beauty around you and know that God made these things so that you could enjoy them. Listen to your favorite music, go for a walk in nature, do enjoyable things together with the people you love and know even though negative things do happen in the world, you can still cling to hope.

***As we move into our 95<sup>th</sup> Anniversary Celebration, think about those who paved the way so we can enjoy the marvels of the world today!***

Taken from: "Where Hope Blossoms" by Nina Smit

## Birthdays

November

Phyllis Cooper	Nov 5
Jeneen White	Nov 9
Frankie White-Parsons	Nov 11
Angela Perkins	Nov 17
Harriett Brown	Nov 19
Annie Albritton	Nov 20
Anordia Weatherly	Nov 23
Jessica Hoyle	Nov 25



## Save the Date!

### Chapter Meeting

**11/04/17- 11:00**

Norfolk VoTech  
1330 N. Military  
Norfolk, VA

### 95<sup>th</sup> Anniversary

**12/08-10/17**

See flyer  
Sorors may  
purchase tickets  
for their invited  
guests for \$50.00

### 10<sup>th</sup> Supreme Basileus Monument

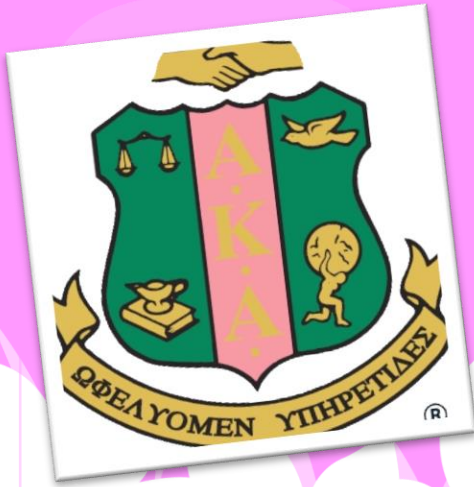
**12/09/17**

New Central  
Baptist Church  
8:00 – Reception  
9:30 - Service



# Launching New Dimensions of Service

## STANDARDS



Each year chapters take a self-assessment to determine how we should implement service to our members. The following questions were of concern with the chapter for the 2016 year. The following information is re-cap of the Standards Report and activity from the October meeting.

### *Duties and Powers of Chapters*

#### **Question #15: Chapter has submitted recommendations for improving AKA operations.**

No, the chapter has not submitted recommendations for improving AKA operations. All changes that are being implemented have implemented through the chapter strategic plan through the development of strategies, goals and objectives.

#### **Question #16: Chapter has solicited funds from other AKA chapters or members.**

No, the chapter has not solicited funds from other AKA chapters or members.

#### **Question #17: Chapter has taken a position on any issue within the preceding 12-month period.**

No, All mandates or positions taken on issues are from direct initiatives from National. Chapter members are typically notified through e-blast.

### *Purchased of Property By Graduate Chapters*

#### **Question #20: Chapter owns property.**

No, Iota Omega does not own property. The Norfolk Pearls Foundation is our charitable; nonprofit organization. To date, no property has been purchased through the foundation.

Sorors may take the Self-Assessment now by copying and pasting the following link into your web browser:  
[https://docs.google.com/forms/d/e/1FAIpQLSfXRb\\_0teZij2\\_taVs9N5FC8qSdF8i78GRCb9BDAJ65TY3avQ/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSfXRb_0teZij2_taVs9N5FC8qSdF8i78GRCb9BDAJ65TY3avQ/viewform?usp=sf_link).

## UPCOMING EVENTS

### *Tidewater Top Chef Culinary Extravaganza*

**SATURDAY NIGHT**

**TTCCE**

### *7th Annual Tidewater Top Chef Culinary Extravaganza*

**SATURDAY,  
NOVEMBER 4, 2017**

**CHESAPEAKE  
CONFERENCE CENTER  
700 CONFERENCE  
CENTER DRIVE  
CHESAPEAKE, VA 23320**

- 7:00 PM - 11:00 PM
- Tasting from 7:30 PM - 9:00 PM
- Silent Auction
- Cash bar
- Adults only
- Chic attire
- Proceeds benefit scholarships and community service programs

**TICKETS: \$30.00 PER PERSON**

*Sponsored by Alpha Kappa Alpha Sorority, Inc. Iota Omega Chapter  
Norfolk Pearls Foundation of Virginia 501 (c) 3*





## IOTA OMEGA ELEVATOR SPEECH

What do we say when someone asks us about Alpha Kappa Alpha Sorority, Incorporated®? Are we using the same language? Now we can!

We are called Alpha Kappa Alpha Sorority, Inc. and we are all about serving our community. We are committed to leadership, academic excellence and mentoring of our young people and adults who live in the community. We have 5 initiatives that are implemented by our National Office and I am a part of the Iota Omega Chapter in Norfolk. We work hard to impact the whole city of Norfolk, the state of Virginia and world, especially families and youth in dire need. We help with love, compassion and outstanding expertise because we are all professional women. We value sisterhood, we work well together to uplift one another and help each other. If you would like more information, feel free to go to our website, aka1908.com.



Join us in Washington, DC as we celebrate the 110<sup>th</sup> year of existence for Alpha Kappa Alpha! Cost is \$395.00 and registration is now open through November 13, 2017.

## Iota Omega Vision

The vision of the Iota Omega Chapter of Alpha Kappa Alpha, Inc. is to work collaboratively while fostering a greater sisterly bond and to provide quality service programs that have a positive and lasting impact on the community.

## Contact Information

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Soror Anordia -  
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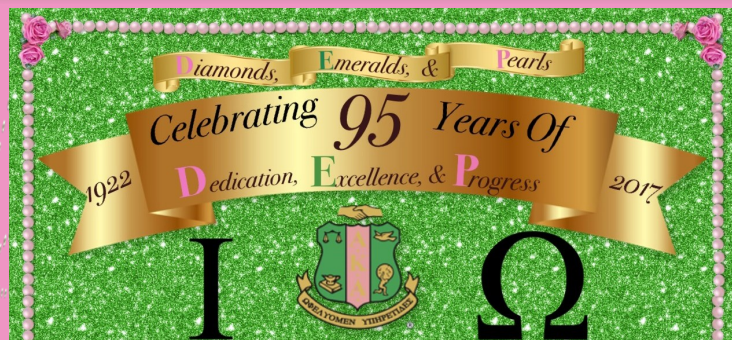
Target I – Soror Garyn  
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301-602-6863

Target II- Soror Jamean  
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757- 534-8632

Target III – Soror Regina  
[bunny6407@gmail.com](mailto:bunny6407@gmail.com)  
757-761-2451

Target IV – Soror Dawnita  
[dawnita.smith@yahoo.com](mailto:dawnita.smith@yahoo.com)  
412-414-6460

Target V – Soror Jackie  
[jaciscott@cox.net](mailto:jaciscott@cox.net)  
757- 348-2974



*Proudly Serving The Mermaid City*



*Violet J. Hoyle, President*

*Dana M. Singleton, Anniversary Chairperson*

# *Alpha Kappa Alpha Sorority, Incorporated*

**Iota Omega Chapter**

**Norfolk, VA**

**Invites you to our Anniversary Weekend**

**“Diamonds, Emeralds & Pearls: Celebrating 95 Years Of Service”**

**Dedication~Excellence~Progress**

**Friday, December 8, 2017**

**Reception**

**6:00 p.m.**

**Blue Moon~Waterside District**

**Saturday, December 9, 2017**

**Monument Reception & Continental Breakfast**

**8:00 a.m.**

**New Central Baptist Church**

**Dedication Ceremony**

**9:30 a.m.**

**Dr. Dorothy Boulding Ferebee~10th Supreme Basileus~Norfolk Native**

**Historic Mt. Olive Cemetery~Paige Memorial Obelisk**

**Service To All Mankind Luncheon**

**2:00 p.m.**

**Norfolk State University**

**Scott-Dozier Dining Hall**

**Sunday, December 10, 2017**

**Worship Service**

**11:00 a.m.**

**Historic First Baptist Church~Bute Street**

**Weekend Closing Collation**

**12:45 p.m.**

**(Church Auditorium)**

Contact a member of Iota Omega for more information or Email: [io95anniversary@norfolkpearls.com](mailto:io95anniversary@norfolkpearls.com)



*Dr. Dorothy Boulding Ferebee*

*10<sup>th</sup> Supreme Basileus*

*1898-1980*

-Physician

- Civil Rights Leader

-Women's Health Advocate

*Native of Norfolk, Virginia and Medical Director for Historic Mississippi Health Project*

*2<sup>nd</sup> National President of National Council of Negro Women*

JOYCE HENDERSON

MID-ATLANTIC REGIONAL DIRECTOR

DR. DOROTHY BUCKHANAN WILSON

INTERNATIONAL PRESIDENT

**ALPHA KAPPA ALPHA SORORITY, INCORPORATED®**

**HISTORIC MONUMENT UNVEILING CEREMONY**

**SATURDAY, THE NINTH OF DECEMBER, TWO-THOUSAND SEVENTEEN**

**NEW CENTRAL BAPTIST CHURCH**

700 Walker Avenue, Norfolk, Virginia 23523

9:30 AM



White Business Attire

**MONUMENT UNVEILING LOCATION**

**PAIGE/Mt. OLIVE MEMORIAL CEMETERY**

**OBENDORFER ROAD, NORFOLK, VA 23523**

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## Bylaw Amendments - 2018 Regional Conferences

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[SEND TO A FRIEND](#)

[VIEW AS A WEB PAGE](#)

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### Marvelous Mid-Atlantic Region

#### Bylaw Amendments - 2018 Regional Conferences

October 27, 2017

Hello Mid-Atlantic Sorors,

Once again, I am forwarding a notice regarding the process for amending the Constitution and Bylaws. Chapters interested in submitting proposed changes at the 2018 regional conferences are to have the proposed amendments to the Regional Director and the Regional Representative to the International Constitution Committee, Soror Barbara Bellamy Warren by December 1, 2017. A copy must also be submitted to the representative to the International Constitution Committee.

Please note that any changes voted on favorably at your 2018 regional conference will not be considered until the 2020 Boule.

This process is discussed in the Manual of Standard Procedure and chapters should be familiar with the governing documents. However, we have focused on transparency and ensuring that the LNDS administration is as helpful as possible to chapters.

Additionally, I want to ensure that all Chapter Basilei and chapter members are familiar with the process for this year.

Sisterly,

Soror Joyce Henderson  
Mid-Atlantic Regional Director



## **Proposed Bylaw Amendments for Discussion at the 2018 Regional Conferences**

### **Reference:**

**2016 Constitution and Bylaws – Article XIII – Amending the Bylaws (Page 55)**

**2016 Manual of Standard Procedure – (Page 53)**

A proposed amendment to the Sorority's Constitution and Bylaws must receive a 2/3 vote of the votes cast by the chapter making the recommendation. The proposed amendment must then be sent to the Regional Director and the Region's representative on the International Constitution Committee\*\*\* for consideration by the Regional Conference, no later than December 1 prior to the regional conference at which the proposed amendment(s) will be presented.

The December 1 deadline allows time for the proposed amendment(s) to be sent to and reviewed by all chapters in the region prior to the regional conference.

Any proposed amendment, approved at a 2018 regional conference, will be forwarded to the International Constitution Committee for review and discussion. It will then be forwarded to the Directorate for review and discussion. Proposed amendments would then be discussed at all 2019 regional conferences and included in the Spring **2020** mailing to chapters. The proposed amendment would then be presented to the 2020 Boule for review, discussion and vote.

**In summary, any chapter desiring to submit a proposed amendment to the Sorority's Constitution and Bylaws for discussion at the 2018 regional conference must submit the proposed amendment to the Office of the Regional Director and the region's representative on the International Constitution Committee by December 1, 2017. Any proposed amendment approved at the 2018 regional conference will be voted on at the 2020 Boule.**

\*\*\*The Manual of Standard Procedure erroneously states that the proposed amendment should be sent to the Regional Director and the representative to the International Nominating Committee.





## **EAF MID-ATLANTIC REGION COMMUNICATION & ACTIVITY CALENDAR**

### **2017- 2018 STRATEGIC GOALS**

- Achieve Mid-Atlantic fundraising goal set by EAF Corporate Office (est. \$35,000)
- Implement text to give initiative by MARC
- Bring awareness to un-capitalized endowments in MA
- Assist chapters with the non-profit chapter assistance program (NCAP)
- Increase percentage of chapters achieving at least silver, gold or platinum status or STEP UP a level
- Maintain current EAF Chapter Captain listing
- Submit EAF articles quarterly to Regional Newsletter
- Assist with capitalizing specialized endowments via EAF Board Strategy (Ethel Hedgeman Lyle, Founders, Incorporators)
- Host EAF Chapter Captain conference calls in Fall/Spring
- Support GIVING TUESDAY initiative / EAF Awareness Month
- SMALL DONOR INITIATIVE: Secure 2-3 new honorees Men & Women of Excellence or Distinction per region. All Regional Coordinators will become a Woman of Excellence and support initiative at Founders' Day in Washington D.C.
- LARGE DONOR INITIATIVE: Secure 5 new endowments in each Region

# EAF Mid-Atlantic COMMUNICATION TIMELINE

**2017**

## October

Request chapter leadership include EAF silver, gold or platinum contribution in chapter budget

EAF Chapter Captain participate in Fall EAF Regional Conference Call

Kickoff of regional 2FOR2 EAF Campaign – Each chapter member is asked to donate \$2 to EAF in honor of Soror Barbara K. Phillips and her sister Constance Holland. Chapters can bring combined donations to Cluster Meetings (mail to Soror Nadine Vargas Stewart, Mid-Atlantic Regional Coordinator, 5101 Deep Cedar Drive, Wendell, NC 27591)

## November – EAF Awareness Month

EAF Chapter Captains present “EAF Tips” during Chapter Meeting

November 1<sup>st</sup> – 2FOR2 Contributions **due** (mail to Soror Nadine Vargas Stewart, Mid-Atlantic Regional Coordinator, 5101 Deep Cedar Drive, Wendell, NC 27591)

## December

December 1<sup>st</sup> –**EAF** Chapter Challenge Launches, Theme TBA

Participate in **GIVING TUESDAY**; Make EAF your 501(c)3 of choice

December 31<sup>st</sup> – Remind Basileus to submit EAF Chapter Captain information to EAF Office and Mid-Atlantic Regional Coordinator (BASILEI)

## 2018

### February – EAF Month

February 15<sup>th</sup> – Chapter Status Contribution form (Silver, Gold & Platinum) **due**

EAF Chapter Captain participate in Spring EAF Regional Conference Call

DON'T FORGET to purchase your Barbara K. Phillips EAF Breakfast ticket for the 65<sup>th</sup> MARC

### March

DON'T FORGET to purchase a ticket to participate in the Boule EAF activity in Houston, TX

March 31<sup>st</sup> – **Due date** for Regional Contest Contributions (2018 Theme TBA: Chapter Challenge)

### April

April 15<sup>th</sup> – Undergraduate Scholarship Applications (merit & financial) **due**

April 15<sup>th</sup> – Youth PAC Scholarship Applications **due**

Attend EAF Workshop at Regional Conference/EAF Chapter Captain Meeting

EAF Chapter Captains participate/volunteer during EAF Regional Conference Appeal at MARC

EAF Awards given at EAF Breakfast!

### May

REMINDER Graduate Scholarship Applications due in 3 months; fact sheet and online applications at [www.akaeaf.org](http://www.akaeaf.org)

REMINDER applications for Community Assistance Awards due in 3 months; submit applications online at [www.akaeaf.org](http://www.akaeaf.org)

### July

Attend EAF Boule or Leadership Seminar function / workshop



## August

August 15<sup>th</sup> – Graduate Scholarship Applications (merit & financial) **due**

August 15<sup>th</sup> – Community Assistance Awards **due**



## **GRADUATE Chapter Status Giving Level Recognition**

- **Silver Level**—Chapter contribution based on Chapter size.
- **Gold Level** – Chapter contributes an additional \$500-\$999 over and above the applicable Silver Level from any unrestricted source not earmarked for an endowment.
- **Platinum Level** - Chapter contributes an additional unrestricted contribution over and above the Gold Level (\$1,000 graduate chapters and \$500 undergraduate chapters).

Required Graduate Chapter Giving Amount (based on membership):

- 1-50            \$150
- 51-100       \$200
- 101-150     \$300
- 151-200     \$400
- 201+          \$500

In order to reach Platinum, your Chapter would have to donate:

- 1) Your Chapter's required amount listed above
- 2) **PLUS an additional** \$500 to reach Gold
- 3) **PLUS an additional** \$1,000 to reach Platinum
- 4) For a total of \$1,500 additional to reach Platinum



Step 1 --- Silver = Chapter Contribution

Step 2 --- Gold = Silver + \$500

Step 3 --- Platinum = Gold + \$1,000

## UNDERGRADUATE Chapter Status Giving Level

### Recognition

- **Silver Level**—Chapter contribution based on Chapter size.
- **Gold Level** – Chapter contributes an additional \$500-\$999 over and above the applicable Silver Level from any unrestricted source not earmarked for an endowment.
- **Platinum Level** - Chapter contributes an additional unrestricted contribution over and above the Gold Level (\$500 undergraduate chapters)

Required Undergraduate Chapter Giving Amount (based on membership):

- 1-10        \$25.00
- 11-25      \$50.00
- 26-30      \$100.00
- 51+        \$150.00

In order to reach Platinum, your Chapter would have to donate:

- 5) Your Chapter's required amount listed above
- 6) **PLUS an additional** \$250 to reach Gold
- 7) **PLUS an additional** \$500 to reach Platinum
- 8) For a total of \$750 additional to reach Platinum



Step 1 --- Silver = Chapter Contribution

Step 2 --- Gold = Silver + \$250

Step 3 --- Platinum = Gold + \$500